



Volume 42, Number 5

January 2010

## Author's Luncheon 2010

### Benefiting AAUW Educational Foundation

Meet our local authors and have them autograph their books.

Wednesday, January 27, 2010

La Rinconada Country Club, 14587 Clearview Dr., Los Gatos

11am no-host wine bar

11:45am Lunch – Open Seating at Tables of 8, arrive early to select your seat.

\$55 (\$25 tax deductible), Advance Sales Only (*Reservation required by January 12, 2010.*)

Call (408) 642-5042 or see the Calendar on page 7 for information.



**CAMILLE MINICHINO** (*far left*), who lives in Walnut Creek, is one of the leaders in a guild of mystery writers, NorCal Sisters in Crime. She has authored two mystery series: The Periodic Table Mysteries (*Oxygen Murder, Nitrogen Murder, Carbon Murder*), based on her experience at Lawrence Livermore Lab; and another under her penname Margaret Grace, the Miniature Mysteries Series, which features a woman who builds miniature dollhouses for a living.

**SUZANNE WOODS FISHER** (*center*) is a Christian writer and a speaker, addressing groups of would-be writers on how to get published. She currently has a book selected by Book of the Month for promotion, *Amish Peace* and a new novel about a romance set in Amish country, *The Choice*.

**VALERIE LEWIS** (*far right*) is the owner and operator of Hicklebees, the award-winning bookstore for children and young adults in Willow Glen on Lincoln Avenue. This is a warm and inviting place to go to get that personal recommendation for titles just right for your children and grandchildren. She is the author of *Valerie and Walter's Best Books for Children: a lively, opinated guide*.



## Message from the President

The Executive Committee met on November 30 to discuss our current state of financial crisis. I refer to this in the article entitled "The Branch at a Crossroads." (*This page.*) Please consider this and feel free to contact me with your thoughts on the subject. The board will continue the discussion about this in January.

I was invited by Pat Khan, chair of the Homeless Committee, to attend their meeting, wrap presents for the Georgia Travis Center, and enjoy a delicious lunch prepared by the members of the committee. These dedicated AAUW members had accumulated enough gifts to completely fill the stairway of Nancy Anderson's two story home. We all had a good time wrapping them. Thank you very much, ladies.

Updates on members and committees in action:

- Mary Surginer has been busy putting the finishing touches on our Holiday Party,
- Marge Bunyard and Sharon Kelkenberg presented the revised By-Laws to the Board for their approval at our recent meeting on December 7. They will be pre-

senting the revised Policies to the Board at the January meeting.

Thank you both for all of the hours you have spent on the By-Laws and Policies.

- Joan Kjemtrup, our Financial Vice President, gave the Board a report on the state of our reserves. It shows June of 2002 through November 30, 2009. In June 2002 we had \$22,426 and now we have only \$3,103. The Financial Future of our branch needs to be addressed if we are to survive as a branch. (*The report of our Branch Assets is below.*)
- Thanks to Marlene Duffin for arranging the speaker for our general meeting in November. Tracy Seipal from the Mercury News spoke about the future of newspapers. The audience was very engaged, and lively question and answer period went on for almost 60 minutes.
- We elected our new President-Elect, Mary Surginer at our general meeting in November.

Happy New Years to you and your families.

–Lavonne Marafino

## The Branch at a Crossroads

Our Los Gatos-Saratoga Branch of AAUW is at a crossroads for survival. We have dipped into our reserves many times over the past years to keep us afloat. As of November 30, 2009 our reserve stood at \$3,103 according to our Finance VP, Joan Kjemtrup. (*See the Assesment Report at the bottom of the page.*)

The Executive committee met at my home on that day to discuss our situation in depth. A number of ideas were put forth:

- Fund raising ideas – cookbook sale, house tour, silent auction at a general meeting
- A small percentage charged for expenses to the major Branch supported fund raisers
- Sending a monthly email link to the Grapevine PDF (color version) available on web to those who agree to it

Would you please discuss this crisis situation in your interest groups? The Board would welcome any thoughts you have on this subject.

–Lavonne Marafino, President

## Assets Report of Los Gatos-Saratoga Branch AAUW

	Jun-02	Jun-03	Jun-04	Jun-05	Jun-06	Jun-07	Jun-08	Jun-09	Nov-09*
Checking	2,716	1,208	1,575	2,330	2,903	1,653	5,298	5,366	1,174
EF	831	4,969	4,246	3,921	4,159	5,511	5,376	2,006	3,833
<b>Reserves</b>	<b>22,426</b>	<b>17,244</b>	<b>14,570</b>	<b>11,938</b>	<b>10,152</b>	<b>7,955</b>	<b>6,081</b>	<b>4,103</b>	<b>3,103</b>
<b>Total</b>	<b>25,973</b>	<b>23,421</b>	<b>20,391</b>	<b>18,190</b>	<b>17,214</b>	<b>15,118</b>	<b>16,755</b>	<b>11,474</b>	<b>8,109</b>

\*As of Nov. 30, 2009 | Prepared by Joan Kjemtrup, VP Finance, on Nov. 30, 2009.

## Meet Our President-Elect, Mary Surginer

I would like to introduce myself. I was born in southern Indiana and went to school in the Midwest. I then went abroad where I taught and studied at the American University in Beirut, Lebanon. I have worked and studied in six countries, lived on four continents before returning to California in the late 1960's.

Most of my career was spent as a library media specialist in the Almaden Valley although I have held a variety of resource and teaching position in the San Jose Unified School District. I am still teaching part-time at Castellero Middle School.

I am passionate about the San Francisco Symphony and Michael Tilson Thomas, Leonard Cohen's music, and sunny days at the beach. (Indiana is a lovely place to grow up but it doesn't have a beach.) I particularly enjoy encouraging young people to write about their ambitions and dreams. I have spent years organizing and chairing Young Author Fairs.



AAUW is an amazing organization. My goals for my presidency in 2010-11 are to increase membership by 10%, encouraging each of our members to reach out to another possible member in a friendly inviting way, and to keep our branch forward looking with a strong financial base.

Please come and introduce yourself at the Authors Luncheon or at any of our upcoming events. I am asking for your ideas and your support both this year and next year during my presidency.

—Mary Surginer, President-Elect

## AAUWCA Advocate to Speak at Free Event

The AAUW Interbranch Council of Santa Clara County will present Charlotte Newhart, AAUW California Advocate on February 6, 2010. Ms. Newhart will discuss the topic "Public Input – Better Output: Legislation You Can Support for CA Women and Families."

### When and Where:

Saturday, February 6, 2009,  
at 9:30 - 12:00 pm

Coffee - 9:30 am

Program - 10:00 - 12:00 pm  
at Camden Community Center (near  
Camden & Union Avenues in San  
Jose)

This is a community event that is both free and open to the public. It is sponsored by the Interbranch Special Projects Foundation, AAUW.

For more information, contact Gloria Leonard, AAUW San Jose, 315-5380..



## Recipe

### Sherry Wine Bundt Cake

An easy and quick cake that tastes like you worked all day to make it. The secret is that it only takes about 10 minutes to get it ready for the oven. [Note: \*Betty Crockers or Pillsbury cake mix already contain the instant pudding in the mix, I just omit the instant Vanilla Pudding from the recipe.]

Makes: 10 - 12 servings

1 pkg. Duncan Hines Yellow  
CakeMix\*  
1 pkg. (3 oz.) instant Vanilla  
Pudding  
3/4 cup dry sherry wine  
3/4 cup vegetable oil  
1 teaspoon ground nutmeg  
4 large eggs

1. Mix all the ingredients together to make a batter. Beat about 4 minutes on medium-high speed with an electric mixer. Pour batter into an ungreased tube or Bundt pan.
2. Bake at 350° F. for 40 to 45 minutes or until a toothpick inserted in cake comes out clean. Cool in the pan right side up. (Do NOT invert.) Remove from pan.
3. Sprinkle top (very lightly) with powdered sugar when almost cool.

—Gail Pedersen, Grapevine editor

## Revisions to Los Gatos-Saratoga AAUW Bylaws

The next two pages shows the changes in the Branch By-Laws which have been approved by the Branch Board. If you would like a copy of the complete Bylaws, please contact Marge Bunyard, 255-3594 or by email at

gmbun@pacbell.net for a copy by email.

**What does the marked copy mean?** (1) Changes in wording are underlined. (2) Words omitted have a line drawn through them.

### ARTICLE IV. MEMBERSHIP AND DUES

#### Section 1. Membership

- a. Individuals who meet the criteria for membership as described in the AAUW Bylaws, Article IV, and who have paid dues (AAUW + State + Branch dues) are eligible to be admitted to membership in this Branch. The provisions set forth in this section are the sole requirements of eligibility and admissibility for membership. Refusal to admit an eligible graduate to Branch membership shall result in loss of recognition of a Branch. The Branch member shall be entitled to vote, hold office and participate in all Branch activities and programs and receive the publications distributed to all members.

#### Section 2. Dues

- a. ~~Each member shall pay~~ Changes in Branch dues ~~established shall be determined~~ at the annual meeting by a two-thirds vote of those present and voting, provided written notice has been given to all the members 14 days prior to the meeting.
- b. ~~Dues are payable annually on or before July 1. After notification of nonpayment, a member still in arrears after July 31 shall be dropped. A member whose dues remain unpaid after July 31 shall be dropped from membership.~~
- c. Fifty Year Honorary Life Members of AAUW are exempt from AAUW, State, and Branch dues.

### ARTICLE V. NOMINATIONS AND ELECTIONS

#### Section 1. Nominations.

- a. There shall be a nominating committee of five members, which shall be elected by the Board of Directors and approved by the Branch no later than November. The President may not serve on the Nominating Committee.
- b. ~~Committee members shall serve the same terms as other officers.~~ The term of service on the nominating committee shall be for one year (from time of appointment until the Branch election) for a maximum of three consecutive terms.
- c. The names of the nominees for Branch offices shall be published and sent to every member at least 14 days before the annual meeting.

#### Section 2. Elections.

- a. ~~All~~ Elections shall be held at the annual meeting.

### ARTICLE VI. OFFICERS

#### Section 1. Officers.

- a. The elected officers shall be a President, President Elect, vice presidents for Program, Membership, AAUW Funds,

Legal Advocacy Fund, and Finance, and Secretary. These officers shall comprise the Executive Committee.

- b. Officers shall serve for a term of one year or until their successors have been elected or appointed and assume office. The term of each officer shall begin on July 1. The incoming president may call a meeting of the incoming officers and committees can begin work prior to July 1.
- c. No officer shall hold more than one office at a time, and ~~efforts shall be made to have~~ no elected officer shall be eligible to serve more than two consecutive terms in the same office.

#### Section 2. Duties.

- c. The President shall be the official spokesperson and representative for the Branch and shall be responsible for submitting such reports and forms as required by the AAUW and the State. ~~The President shall be responsible for the Branch enrolling in the State insurance programs.~~
- f. The Finance Vice-President shall be responsible for collecting, distributing, and accounting for the funds of the Branch by the specified AAUW, State, and Branch deadlines. The Finance Vice-President shall collect dues and properly remit them to AAUW and the State by the specified deadline. The Finance Vice-President shall send moneys for any AAUW 501(c)(3) entity, such as AAUW Funds, and contributions she receives for Interbranch Special Projects Foundation (ISPF) of Santa Clara County, by the specified deadlines and shall keep separate ledgers for each type of account.

### ARTICLE VII. BOARD OF DIRECTORS

**Section 1. Composition.** The Board of Directors shall include the elected and the following appointed officers of the Branch: Parliamentarian, Section Coordinator, *Grapevine* Editor, and chairs for Choice, Public Policy, and Publicity, with the Parliamentarian serving as a non-voting member.

**Section 2. Administrative Responsibilities.** The Board shall have the general power to administer the affairs of the Branch and to carry out its programs and its policies and shall accept responsibility delegated by AAUW, State and Branch. It shall act for the Branch between membership meetings. The Board shall have fiscal responsibility as outlined in Article X (Financial Administration), Section 2. ~~The Finance Vice-President shall submit to the Board at the June meeting the proposed budget for approval and print the proposed final budget in the September Grapevine, to be voted upon at the September general meeting.~~

**Section 3. Meetings.** Meetings of the Board ~~will usually~~ shall be held ~~monthly from September through June or~~ at least five times

per year at a time and place agreed upon by the Board.

**Section 4. Special Meetings.** Special meetings of the Board may be called by the President or shall be called upon written request of two members of the Board, provided that at least seven (7) days notice of such meeting and its agenda have been given to the members of the Board.

**Section 6. Voting Between Meetings.** Between meetings of the branch Board, a written, conference call, or electronic vote of the Board may be taken at the request of the president on any question submitted to the Board in writing provided that every voting member of the Board shall have the opportunity to vote upon the question submitted. If a majority shall vote on any question so submitted, the vote shall be counted and shall have the same effect as a vote at a Board meeting. The result of the vote shall be in the minutes of the next Board meeting.

**ARTICLE VIII. EXECUTIVE COMMITTEE**

**Section 1. Composition.** The Executive Committee shall consist of the elected officers, with the Parliamentarian serving as a non-voting member.

**Section 2. Duties.** The Executive Committee shall have the power to act for the Board between meetings of the Board and shall report to the Board on all actions it has taken. by it. It shall perform such other duties as may be delegated to it by the Board.

**ARTICLE XI. MEETINGS**

**Section 2. Membership Meetings.** The Branch shall hold at least three (3) business meetings during the fiscal year. The Branch

Board shall determine the time and place for Branch these meetings.

**Section 3. Special Meetings.** Special meetings may be called by the President or shall be called by the President on the written request of at least twenty-five percent (25%) of the voting members of the Board of directors, or ten percent (10%) of the Branch membership. Only business for which the notice has been given shall be transacted.

**Section 4. Meetings Notice.** Notice of all meetings shall be sent in writing to the members by the President at least seven (7) days in advance.

**ARTICLE XVI. AMENDMENTS TO THE BYLAWS**

**Section 1. Mandated Amendments.** Amendments required by the AAUW and/or or the State to bring Branch bylaws into conformity shall not only require a vote of the Branch members; except that an incorporated Branch shall take the necessary steps as required by state law or Branch its Articles of Incorporation.

**Section 2. Prior Approval.** Prior to being voted on, proposed changes to the Branch bylaws shall be sent to the district representative to the State bylaws committee for approval.

**Section 3. Branch Vote.** Provisions of these bylaws not governed by the AAUW Bylaws and or State Bylaws may be amended by a two-thirds vote of those present and voting at a general membership meeting provided written notice shall have been given to every member at least 14 days prior to the meeting.

Branch Organized June 7, 1941

Last Amended: November 2, 2009 [date of branch vote of approval]

**Thank you notes from July 23, 2009 Tech Trek Campers**

Stanford University  
July 23, 2009

Dear Los Gatos/Saratoga AAUW,  
Thank you very much for helping sponsor me to go to Stanford for camp! It has been really, really fun and I've learned a lot. My core class, Marine Biology, has been very interesting and exciting, learning about sharks, squid, octopuses, ocean zones, and fish. I thought the rollercoaster class was fantastic because we got to get really creative and use teamwork. Also, I'm excited for the Star Party tonight. I have been looking forward to it all week! Plus, I have made a lot of friends from my dorm, my classes, at dinner, and just hanging out.

Thank you so much for giving me this great opportunity that I can share with friends! I'm looking forward to talking with my brother who is in Pre-med (hopefully).

Sincerely, Betsy Wall

July 23, 2009

Dear Los Gatos/Saratoga AAUW,  
Thank you so much for sponsoring me, I have had a great time at Stanford and I wish I could stay longer. I've met a lot of cool people and have done a lot of fun things, like dissecting a squid! One of the best parts is the food. It's so good.

Overall I would have to say that my favorite class is building rollercoasters, it was awesome! In a couple of years I hope to come back as a J.C.

Thanks again,  
Sarah Sterry

## Recollections of the 1960's

Our skirts were shorter and we wore our hair longer. The Scrapbook shows many interesting pictures of our members. Study groups were well attended.

### 1960-61

The Gifted child was studied in the Education section. Mary Drake, State Education Chair, had groups discussing new teacher credential qualifications.

### 1962-63

AAUW Occident and Orient section had a program on history, culture and religion of Tibet—held at the home of Gladys Armstrong.

In 1963, 286 colleges and universities were added to the qualified institutions for graduates to become AAUW members.

### 1967-69

In 1967 a record number of new members (60) joined the Branch.

The Historian in 1968 observed that the AAUW Investment Section made \$20,000 playing the stock market on paper while studying stocks, mutual funds, and estate planning.

In 1969 a study program was started on Testing Values in a Changing Society. Topics were: 1. Young people of today, 2. Prejudice, drugs, and minorities.

A new travel section was started with Isabel Darrow and Bette Sample. When they retired Cathy Foscatto carried on as chair.

—Jean Wenberg, Historian

## AAUW Art Contest 2010

Attention AAUW artists! Last year more than 200 members participated in our art contest, and the winning entries were featured on the spring AAUW note cards.



Starting on January 8, you can submit your art and photography for this year's contest. Winning entries will be featured in a calendar that will be sent to members this summer and on new note cards available at ShopAAUW.

*For details visit the AAUW website.*

## Making a Difference in The Lives of Homeless Women & Children

In December I attended the Committee on Homeless Women and Children to wrap the gifts they had collected, made, or purchased for the Homeless Women at the Georgia Travis Center. The committee has about 15 members who help in a variety of ways. All of the members have found their own niche. Pat Khan volunteers once a week at the Georgia Travis Center staffing the information desk. Many members help when the paid staff needs to have a meeting or gathering by providing coverage for the entire Center during the meeting time.

Many of the members, like Nancy Anderson and JoAn Lambert, have been with the committee since it was originated as an interest group by Georgia Travis in 1986. In fact, I was so impressed with the spirit of dedication this group has, as well as camaraderie, and general good fun, that I have joined them this year!

Their funding source is the annual English Tea. They are holding their twenty-first English Tea! They all say they're getting tired, but I didn't notice any weariness at the Tea last year! If you want to see a group of astonishing women and help a worthy cause, come to the English Tea on April 10 at the Saratoga Community Center. Tickets will go on sale at the first of the year.

Of course if you'd like to join in, they're always looking for people with soft hearts, and a will to help the homeless! Or if you'd like to make a donation, Pat Khan, Chair, will be happy to take donations.

—Margaret Bard

## Starting the Georgia Travis Center

Georgia Travis had retired to The Meadows when she began to learn about area homelessness and decided to do something about it. First she got Stanford University involved in a study on the subject of homelessness, its causes and cost to our society. Then in 1986 she rallied some like minded AAUW members and formed the Committee for Homeless Women and Children.

In the beginning they worked at a women's shelter at Agnew. Patty Weber installed a library for the kids and everyone helped with whatever they could. When Agnew closed, they began to help out at the San

Jose Family Shelter. Because the homeless women had to leave the shelter in the morning with no place to go, Georgia set up a center for them to go to during the day at the YWCA. The committee began teaching classes there for the women several mornings a week.

Georgia asked the committee to provide seed money for a more permanent center. They partnered with InnVision (then in its early stages) and the San Jose Junior League stepped in to help out in a big way as a 3 year project. The InnVision Board gave the resultant center the name The Georgia Travis Center.

## January 2010 AAUW Calendar

- 4 Monday **Board Meeting**, 3:30pm, at the Saratoga Fire Station, corner of Saratoga Ave & Saratoga/Los Gatos Road.
- 5 Tuesday **Conversation in Spanish**, 1:30-2:30pm, at the home of Nancy Anderson, 13561 Lomond Ct., Saratoga. Contacts: Sharon Kelkenberg, 867-0588 or Helen Lemmon, 867-0575.
- 6 Wednesday **Independent Women**, 1:00-3:00pm, at the home of Joan Kjemtrup, 15950 Rochin Terrace, Los Gatos. We will have a presentation on "Selling on E-Bay." The speaker from E-Bay will target the presentation to our individual selling questions, so if there is any information you specifically need to know, please call Sara Model a few days before the presentation. Please RSVP to Sarah Model, 354-7819; Barbara Hawkes, 395-4397; Joan Kjemtrup, 356-6016.
- 8 Friday **Travel**, 7:30pm at The Terraces of Los Gatos in the Main Hall. "Traveling Along The Ancient Silk Road." Several years ago, intrepid travelers, Fred Armstrong and wife, Gladys, explored this very ancient of roads, which for 1,000 years or so carried all the commerce going both East and West. Visit scenes from the past and explore the Buddhist cave paintings as you proceed from China out through the desert landscapes of the central East. Then fly to Tibet visiting the Potala, former home of the Dalai Lama, seeing other ancient monasteries and experiencing all the exotic places in this city at the top of the world. Chair: JoAn Lambert, 867-6237. Co-Chairs: Pat Khan, 741-1616 and Corinne Rathjens, 867-2445.
- 9 Saturday **Gourmet Supper Club**. For information call: Doris Agee, 992-4918 or Gladys Bernyk, 440-1080.
- 12 Tuesday **Committee for Homeless Women and Children**, 7:00pm at the home of Nancy Anderson, 13561 Lomond Ct., Saratoga. RSVP: Nancy Anderson, 867-4383. Chair: Pat Khan, 741-1616.
- 12 Tuesday **Deadline for Reservations to Authors' Luncheon 2010**, the reservation form is available at the branch website on Newsletter page. See December09 Grapevine issue the pdf is directly underneath. For additional information call (408) 642-5042.
- 13 Wednesday **Let's Do Lunch**, 11:30am at Maxims Café of San Jose, 1620 Saratoga Ave, in the Westgate Shopping Center. For reservations call Hostess: Roberta London, 741-7645. Guests and members welcome! For more information call Chair: Clare Baker, 867-2295.
- 14 Thursday **Hikes and Walks**, meet promptly at 9:00am at Argonaut Shopping Center, way out in front of CVS Drug Store, Saratoga. San Francisco Barbary Coast Trail. Continuing last year's walk through the city, this will be a longer day. Questions? Call Kay Duffy, 867-0508; Jane Bishop, 356-7796.
- 15 Friday **AM Book Review** at 9:30am, at the home of Margo Restruck, 15725 Peach Hill Rd, Saratoga. RSVP to Margo, 741-5087. For information please call Co-Chairs: Barbara Oggerino, 354-5394; Kathy Cusick, 356-2213.
- 19 Tuesday **Conversation in Spanish**, 1:30-2:30pm, at the home of Nancy Anderson, 13561 Lomond Ct., Saratoga. Contacts: Sharon Kelkenberg, 867-0588; Helen Lemmon, 867-0575.
- 19 Tuesday **PM Book Review**, 7:30pm, at The Terraces. RSVP to Margaret Ford, 356-5028. Book: *My Sister's Keeper* by Judy Picoult. Reviewer: Margaret Ford. For information call Co-chairs: Pat Khan, 741-1616; Marlene Lamb, 356-8441
- 26 Tuesday **Film Buffs**, 1:30 to 3:00pm, at the home of Vicki Feigelson, 20075 Seagull Way, Saratoga. Please RSVP to Vicki, 255-8822. Chair: Mary Ellen Madden, 264-4488.
- 27 Wednesday **Authors' Luncheon 2010 Education Foundation**, 11:00am-2:30pm. Cost: \$55. (See deadline for reservations at above Calendar entry on January 12.) *See front page for details.*
- 28 Thursday **Back By Noon Hike**, meet promptly at 9:00am at Argonaut Center, Saratoga by CVS Drug Store.
- 28 Thursday **Great Decisions 2010**, Group One (only) quick organizational session with study materials distributed at the Saratoga Senior Center (SASCC) facility.

## FEbruary

- 4 Thursday **Great Decisions 2010**, Group One. First regular meeting at 1:00pm (Saratoga Senior Center (SASCC) facility)
- 4 Thursday **Great Decisions 2010**, Groups Two and Three will have first meeting at the Saratoga Retirement Community (SRC). Group Two will meet at 9:30am and Group Three at 2:00pm.



Los Gatos-Saratoga Branch  
 American Association of University Women  
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 Saratoga, CA 95070

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*January 2010*



Grapevine Newsletter Editor, Gail Pedersen; Co-Editor, Courtney Duncan. Calendar Editor, Mary Ellen Madden. Distribution: Lynn Sprague **Final deadline for copy is on the 10<sup>th</sup> of the month.** Copy to both gail\_pedersen@yahoo.com and cduncan\_7@msn.com

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## Notes & Notices



### Directory Corrections

Email Changes:

Marie Horn, salingsnj@aol.com

Diane McKay, dianne-mckay@wvm.edu

Change of Address:

Terri Raynaud

800 Blossom Hill Road, D-126

Los Gatos, CA 95032

Please send any corrections or changes in the Directory Information to Barbara Lea, Database Manager at barbara.lea@comcast.net

### Close the Wage Gap with \$tart \$mart

**\$tart \$mart Salary Negotiation Workshops** empower women college students to negotiate fair and equitable salaries after graduation. More than 200 facilitators, mostly AAUW members, were trained this summer to spread this workshop nationwide.



Keep the momentum going and be trained as a facilitator and/or promote \$tart \$mart workshops by filling out an online registration form. Questions? email leadership@aauw.org