

February General Meeting

Medical Ethics and Your Life Plan | Speaker: Faith R. Protsman, M.D.



Co-sponsored by Los Gatos-Saratoga
AAUW and El Camino Hospital, Los Gatos

Wednesday, February 19, 2014

from 2:00 – 4:00 pm

Conference Room, El Camino Hospital (815 Pollard
Road, Los Gatos)

What would you do if you knew that your DNA may have dramatic consequences for your health care? Have you and your doctor discussed your desires if you are faced with a life-threatening illness or injury?

Dr. Faith Protsman will discuss several issues challenging the ethics of the health care community. For the past 12 years Dr. Protsman has run her own general practice in Gilroy and is the chair of the Bioethics Committee of the Santa Clara County Medical Association. She is a member of the Morgan Hill branch of AAUW.

OPEN TO THE PUBLIC

Coming Next Month . . .

The Silver English Tea is in March!

Saturday, March 29, 2014

2:00 – 4:00 pm

West Valley College, Campus Center

Doors open for Auction Viewing at 1:00

Tea Served at 2:00



Read the about what you can do to help in the article on page 3
of this Grapevine issue. Sign up to attend – see the flyer.

Letter from the President

For such a short month, February is full of special days and recognition. You are undoubtedly familiar with Groundhog Day (February 2), Valentine's Day (February 14) and the national holiday Presidents Day (this year it's February 17) which took the place of separate birthday recognitions for Presidents Abraham Lincoln and George Washington. Most people are also aware of the fact that February is Black History Month, but how many know that it is also National Bird-Feeding Month? And that the second Sunday is World Marriage Day? Or that February contains National Wear Red Day to support awareness of heart disease?

With so much to celebrate, I hope you'll find time to attend our general meeting on Wednesday, February 19, when Dr. Faith Protsman will discuss some of the ethical problems facing the medical community. (*Details on the front page.*) This topic has been in the news most recently with the sad story of Jahi McMath, the girl who suffered complications after having her tonsils removed at Children's Hospital in Oakland and has been declared brain-dead. Doctors, her family, and attorneys have been arguing about what — if anything — is the appropriate, ethical treatment for this girl. The meeting is open to the public.

The Authors' Lunch in January is always a special event, and once again I have acquired several new books to read and a renewed appreciation of how much work is involved in getting one published. Many thanks to **Geri Williams** and her committee for this delightful day: **Joan Kjemtrup** and **Geri Lamble** provided publicity, **Judith Borlase** handled registration, **Claire Campodonico** worked on centerpieces, **Hicklebee's** brought all the books, **Jim Williams** and **Margaret Bard** took pictures, and **Patty Weber** coordinated details with our authors. Proceeds from the lunch will go to AAUW Funds to support community projects and women pursuing advanced degrees.

The Nominating Committee is looking for members to lead our branch next year and asks you to consider serving as a branch officer for 2014-2015. Many board positions can be shared with a co-chair, which provides a great deal of flexibility, and on-the-job training will be provided for those who have not served previously. The committee would also welcome any suggestions you may have for Board members. It's a great way to get more involved in carrying out the mission of AAUW.

—Virginia Turner, President
408-866-4234 | vturner@sbcglobal.net



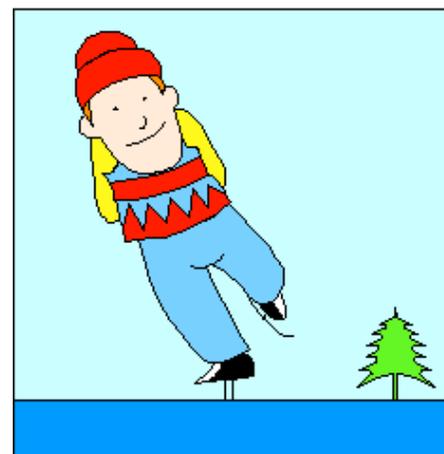
Hot Foot It! To the AAUW California Convention 2014

The theme of this year's convention is Energizing AAUW CA! **E³ = Engage, Educate, Empower . . . A Formula for Success.**

The meeting will be held at the Los Angeles Airport Marriott Hotel, April 11 – 13. There will be workshops, speakers and exhibits which highlight all that is happening throughout the state. Watch for more details in the next issue of *California Perspective* or on the California website www.aauw-ca.org.

The state convention is held every other year and alternates between northern and southern California. Several branch members attended the California convention in Santa Clara two years ago and found it quite interesting and energizing. If you are interested in representing our branch at the convention, please let me know; we do have money in our budget to send a representative.

—Virginia Turner, 408-866-4234
vturner@sbcglobal.net



Our Silver English Tea Fundraiser is Coming in March!

Your help and attendance can help make the Silver English Tea a success!

The Silver English Tea to be held on March 29, 2014 raises money for our three local projects: Tech Trek, Local Scholarships, and the Committee on Homeless Women and Children. As part of the fundraising there is a silent auction, and YOU can help make this the best auction ever, even if you are not able to attend the Tea. Here's how.

- Do you have some gently used jewelry you no longer wear? It could become somebody's new-found treasure and help send a girl to Tech Trek science camp at Stanford.
- Have season tickets to the symphony or theatre but can't always make all the performances? Some lucky bidder would be thrilled to use those tickets and help a West Valley College student win a scholarship to complete her education at a four-year university.
- Got a favorite restaurant or wine? You can donate a gift certificate or bottle of wine so that someone else could enjoy them and also help homeless women find employment and permanent housing.

Of course all donations are tax-deductible. If you have any questions or if you would like to join the Committee to Support Local Women and Girls, please contact me at 408-866-4234 or vturner@sbcglobal.net, or get in touch with Blenda Mariani (*Tech Trek*), Sumi Tanabe (*Local Scholarships*) or Pat Khan (*Committee on Homeless Women*) to help support our local projects. The women and girls will thank you!

–Virginia Turner, President



Attend Our Silver English Tea!

Please join us at West Valley College for a delightful English Tea on Saturday, March 29, and help support our three local projects: Tech Trek, Local Scholarships, and the Committee for Homeless Women and Children. Tickets are \$45 (\$25 of which is tax-deductible) and we encourage you to bring friends and family to fill a table of 6 or 8.

The doors will open for the Silent Auction at 1:00 pm and you can begin bidding on the products and services provided by local businesses and friends of AAUW.

Tea Service will begin at 2:00 pm with delicious sandwiches and scrumptious desserts served on china dishes provided by AAUW members.

During the afternoon the very popular Jewelry Table will sell both costume jewelry and fine jewelry.

The event ends about 4:00 pm. See the enclosed flyer (*in this Grapevine issue*) and make your reservations today.



"Thank you for the very nice article in the December 2013 Grapevine about the national Classic Woman Award given to Tech Trek and me."

"One addition may interest your branch members. There was a generous check from Meredith Corporation as part of the award. Those funds now reside in the Santa Clara County Interbranch Special Project Funds account while we decide on an appropriate use for them. As has been true since 1998, I am grateful to ISPF for their help."

–Marie Wolbach, Tech Trek Founding Director

New Wage Gap Numbers Aren't So New

Use the research to make a difference in your community.

Today the U.S. Census Bureau released the 2012 gender wage gap numbers. And guess what. "*The Simple Truth about the Gender Pay Gap (2013)*" the wage gap still stands at 23 cents. That means a woman working full time, year-round still typically takes home 77 cents for every dollar a man takes home. The gap is even worse for women of color.

This isn't the first year the wage gap has refused to budge. Since 2002, the gap has stubbornly hovered right around 23 cents. Sometimes, it feels like the wage gap will never close.

Some don't care if these numbers play out like a broken record year after year. They would rather blame the difference in men's and women's pay on individual choices. If only that were true. When you account for all measurable decisions that might influence a person's paycheck — college, major, occupation, industry, work hours, you name it — the wage gap is still there.

We should know. Last year, AAUW did a study that looked at the earnings of women and men just one year out of college, a time when few women or men are making choices about having children, taking care of elderly parents, or working fewer hours. Taking into account all the factors that have been shown to affect pay, the report found that women are paid an unexplained 6.6 percent less than men doing the exact same work.

If you do the math, you'll find that 6.6 percent of an average man's earnings one year out of college comes to just over \$2,800. That amount of money could buy you

- Nearly a year's worth of groceries



- More than 750 gallons of gas
- 1,400 tall Starbucks coffees

Whether they are one year out of college or 40 years in the workplace, women can work as hard as they want. They can negotiate like that guy from Priceline and even pursue careers in lucrative industries like information technology. The research shows they are still likely to be paid less just because they're women.

Of course, there is something we can do about the wage gap. (*There always is!*) For two years, the U.S. Department of Labor has been saying it will develop a new tool to collect information on salaries, wages, and other benefits for employees of federal contractors. This tool is essential to giving workers and employers the information they need to end pay discrimination, and it will give the Department of Labor the information it needs to make sure companies that are receiving our tax dollars are following the law. Urge the Department of Labor to speed up its work on this data collection tool today!

If we continue to stand up for women's pay, maybe next year's wage gap numbers won't be the same old, same old.

By: Rachel Wallace | **AAUW Advocacy** – Economic Justice

Learn About Effective Networking to Advance the AAUW Mission

(Read this column – it is continued on next page)

January 15, 2014

January is National Mentoring Month, and it presents a good time to step back and think about what mentoring and networking mean. We were lucky enough to attend a panel discussion on the topic a couple of months ago hosted by the George Washington University and the National Women's History Museum. The program featured Pamela Laird, our very own 2001–02 American Fellow and author of *Pull: Networking and Success since Benjamin Franklin*, which won the 2006 Hagley Prize for the best book in business history.

We caught up with Laird last week to learn more about her experience with and views on social capital, networking, and mentoring.

Q: Do you see your peers taking advantage of mentoring?

A: One of the things that has changed over time is that it has become acceptable for women to accept the help of any kind of mentoring relationship. There was a time when that was not the case for many of us, and that includes me and one of my colleagues in my department.

My colleague's thesis adviser at Yale was one of the country's leading historians at the time. He offered to help her work on her dissertation to get it published. She was so reticent — she thought,

(Continued on next page)

Networking is More Than Passing Out Business Cards

(Trust Pamela Laird — She Wrote the Book on It!)

Continued from page 4, col. 3

“Oh no, I can’t take up the great man’s time.” And it was only after she read my book, decades later, that she said, “Oh, he was trying to help me!” He was trying to help and she just didn’t feel like she should take up his time. I think now women are less reluctant to do that. [Mentoring] has always happened since the beginning of time, and it’s only in the last few decades that women and other people who were traditionally outsiders have come to recognize that this is a perfectly legitimate, valued part of the professional process.

Q: You talk about women and mentoring in your book. How has the relationship between the two evolved into the professional development essential that it is today?

A: What has evolved is the language — the social capital lexicon. Having those words available helps us understand what’s going on and think how we can use and build [networking] tools.

One of the things we’ve done over the last 40 years is to make it more comfortable to have collegial relationships that are friendly, personal (*in the sense that we’re comfortable with each other*), but professional. Nobody questions that they’re professional relationships. Part of what has made this possible is the growing awareness of the fact that women can be respected, respectable professionals. That when a man or woman contacts another person nobody thinks of it in terms of worrying about any kind of inappropriate activity. Of course, although professional interactions between

men and women have become normalized, both women and men have to ensure that their own behaviors are professional and to be alert to risks if others’ behaviors are not.

Pamela Laird’s book, “Pull,” looks at the history of mentoring and business opportunity.

Q: Sometimes young professionals are unsure how to go about finding a mentor, or finding another later in their career as their needs change. What advice do you have for people in search of a mentor at any point in their career?

A: Get involved in community groups, a Rotary Club, or a Chamber of Commerce. That’s where the connections are. The support and the guidance and the nurturing come within networks of people like oneself, but the opportunities are often elsewhere, in those larger community groups. Or volunteer at the art museum or local philanthropy. You never know. The nice thing about those activities and volunteering is that even if it doesn’t have a professional benefit, it’s doing the right thing. It’s doing work that matters and helps people and builds community. So it’s valuable in itself.

Q: Can you talk a little bit about how we may find ourselves networking or entering a mentoring situation without fully realizing it?

A: One of the things I think is really important to do is to think about mentoring more broadly. Mentoring happens within networks and within relationships. Sometimes it’s a small network —

two people. More typically it’s in a larger network that includes people at various levels of authority, people with various degrees of gatekeeping authority, and then an awful lot of people who are peers. So these relationships are not necessarily the traditional idea, of a person in authority who pulls someone into opportunities.

Q: Any parting words of wisdom?

A: Even though it’s acceptable now to overtly engage in social capital activities, it doesn’t work, can’t work, if it becomes mechanical. You can’t just go to an event and pass out business cards. It really has to be about building genuine relationships.



Pamela Laird is a professor and chair of the history department at University of Colorado, Denver. She is the author of *Pull: Networking and Success since Benjamin Franklin*. This is an especially great book for anyone interested in learning more about the history of networking in the United States!

Pamela Laird’s 2001–02 American Fellowship was sponsored by the Adaline S. Gilstrap/Rocky Mountain Region Fellowship and the Kittie Grove/May Hall Fellowship.

AAUW Advocacy**Let's Win the War on Poverty in Our Lifetime**

President Lyndon B. Johnson's poverty tour in May 1964.

By Cecil Saughton via Wikimedia Commons

January 21, 2014

As we mark the 50th anniversary of the War on Poverty, here are three actions you can take right now to help secure a strong economic future for all women and families — and join a legacy of AAUW members fighting for the same goal. After you take one, two, or all three of these actions, we hope you sign up for AAUW Action Network so you can find out the latest ways to continue the War on Poverty.



1. Join fair pay icon Lilly Ledbetter in urging Congress to pass the Paycheck Fairness Act.

If women were paid the same as their male peers are, we could cut the poverty rate in half, according to an analysis in The Shriver Report's *A Woman's Nation Pushes Back from the Brink*. The report, for which AAUW was a resource, also found that the U.S. economy would be \$448 billion stronger if women

received the equal pay we deserve. So what's holding us back? Congress keeps dragging its feet on the Paycheck Fairness Act, which would close loopholes in the outdated Equal Pay Act of 1963 that prevent the law from fulfilling its promise of equal pay for equal work. With the fifth anniversary of the Lilly Ledbetter Fair Pay Act happening in 2014 as well, now is the perfect time to join Lilly in urging your members of Congress to pass the Paycheck Fairness Act.



AAUW of New Jersey President Sally Goodson campaigned for a minimum wage ballot initiative at the state house in Trenton.

2. Help us raise the federal minimum wage.

With today's minimum wage stuck at \$7.25 per hour, someone who works 40 hours a week, 52 weeks a year will take home less than \$20,000 a year. That's below the poverty line for a family of four. Minimum wage is a working woman's issue — two-thirds of minimum wage workers are women — and it is especially important for women of color. Take two minutes to write your members of Congress and urge them to support the Fair Minimum Wage Act, which would gradually increase the minimum wage over the next three years until it eventually reaches \$10.10.

3. Write a letter to your local paper about the need for policies to reduce poverty.

As a reader of the AAUW website, you know that we need policies at the federal, state, and local levels to keep women and families out of poverty — but does everyone else in your community know that?

A letter to the editor is a great way to educate your friends and neighbors about issues such as equal pay, minimum wage, and anti-hunger programs.

AAUW's how-to resource will walk you through how to write your letter from start to finish!

Just like AAUW women who came before us, we're in it for the long haul. It's been 50 years since President Lyndon Johnson declared the War on Poverty, but the problem isn't going away — in recent years, we have seen **rates** approaching the highs of the 1960s.

It's up to us to finish this fight. I know I'm motivated — are you?



February 2014 AAUW Calendar

- 3 Monday Board Meeting** meets at 3:30 pm, the Community Room at the Saratoga Fire Station, corner of Saratoga Ave & Saratoga/Los Gatos Rd.
- 4 Tuesday Conversations in Spanish** meets at 1:30-3:00 pm, the home of Nancy Anderson, 13561 Lomond Ct., Saratoga. RSVP: Nancy Anderson, (408) 867-4383. Co-Chairs: Sharon Kelkenberg, (650) 962-1656; Helen Lemmon, (408) 867-0575.
- 7 Friday Travel – Armchair Adventures** meets at 7:30 pm, The Terraces of Los Gatos, 800 Blossom Hill Rd, Los Gatos. **Program: North to the Polar Bears.** Presented by Larry Rosier. Chair: JoAn Lambert, (408) 867-6237; Co-Chair: Pat Khan, (408) 741-1616.
- 11 Tuesday Committee for Homeless Women and Children** meets at 7:00 pm at the home of Pat Khan 13710 Calle Tacuba, Saratoga. All are welcome to find out the work we do with homeless women and children. RSVP to Chair: Pat Khan (408) 741-1616.
- 12 Wednesday Let's Do Lunch** meet at 12:30 pm at Holder's Country Inn in San Jose. 1424 Saratoga Ave (Just a few blocks north of Westgate Shopping Center. Shares a parking lot with Calico Corners). RSVP to Linda King, (408) 354-4105. **Everyone is Welcome.**
- 13 Thursday Scenic "Valentine" Hikes & Walks – Half Moon Bay.** Bring your lover or best friend. Ramble along the bay, through the marina to a relaxing seafood lunch at Barbara's Fish Trap. 6 miles hike. Meet promptly at 9:00 am at the Los Gatos "Free Parking- Northside Lot" behind Starbucks. Questions? Jane Bishop, (408) 356-7796; Kay Duffy, (408) 867-0508
- 18 Tuesday PM Book Review** meets at 7:30 pm at the Saratoga Retirement Community, 14500 Fruitvale Ave, Saratoga. Main Building. **Book: My Beloved World by Sonia Sotomayor.** Reviewed by Marlene Lamb. Co-Chairs: Pat Khan, (408) 741-1616; Marlene Lamb, (408) 356-8441.
- 19 Wednesday General Meeting: Medical Ethics: What Your Doctor Needs to Know About You** meets at 2:00 to 4:00 pm, in the Conference Room at the El Camino Hospital – Los Gatos. 815 Pollard Rd, Los Gatos. Speaker: Dr. Faith Protsman, Chair of Bioethics Committee of the Santa Clara County Medical Association. Co-sponsored by El Camino Hospital. *(See front page for details.) Open to the General Public!*
- 21 Friday AM Book Review** meets at 9:30 am. Everyone brings whatever book they want to talk about. Call Margaret Bard, (408) 377-6625, for more information.
- 25 Tuesday Conversations in Spanish** meets at 1:30-3:00 pm, the home of Nancy Anderson, 13561 Lomond Ct., Saratoga. RSVP: Nancy Anderson, (408) 867-4383. Co-Chairs: Sharon Kelkenberg, (650) 962-1656; Helen Lemmon, (408) 867-0575.
- 25 Tuesday Film Buffs** meets from 1:30 to 3:00 pm, the home of Barbara Lea, 121 Strathmore Place, Los Gatos. RSVP to Barbara, 408-354-2287. Chair: Mary Ellen Madden, (408) 264-4488. **New members are always welcome!**
- 27 Thursday Back-by-Noon Hike.** Meet promptly at 9:00 am. Argonaut Center, on Saratoga-Sunnyvale Rd, Saratoga. (Park way out in front of CVS from the shops and bank.) Questions: Kay Duffy, (408) 867-0508; Jane Bishop, (408) 356-7796.

March 2014

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- 7 Friday Armchair Adventure Traveler** 7:30 pm, The Terraces of Los Gatos, 800 Blossom Hill Rd, Los Gatos. **Program: India – See the Wonders of the National Parks and Visit Many of the Heritage Sites.** Presented by Judy Bingham. Chair: JoAn Lambert, (408) 867-6237; Co-Chair: Pat Khan, (408) 741-1616.

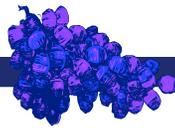


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New Member for Your Directory

Mary Ann Roberts

Address: 800 Blossom Hill Rd, D-126, Los Gatos, CA 95032 |
Telephone: (408) 560-9319, JMAroberts@comcast.net

Education: BA in Home Economics (University of Georgia).

Contact Changes for Your Directory

Beverly Haughton

Address: 800 Blossom Hill Rd, P-282, Los Gatos, CA 05032 |
Tel. 408-356-2282

Felicia Pollock

Address: 1340 Pomeroy Av, Apt 419, Santa Clara, CA 95051-3659

Judy Rossman

New Email judy.rossman@sbcglobal.net

Please send any additions, corrections or changes in the Directory Information to Louise Quenon, Database Manager, LQuenon@comcast.net



Silver English Tea & Silent Auction

Los Gatos-Saratoga AAUW



Saturday, March 29, 2014

2:00 – 4:00 pm

West Valley College Campus Center

(Please see next page for map & directions)

Doors open for Auction Viewing at 1:00

Tea Served at 2:00

West Valley College

Campus Center

Benefit for

Homeless Women and Children

Local Scholarships

Tech Trek

Door Prizes

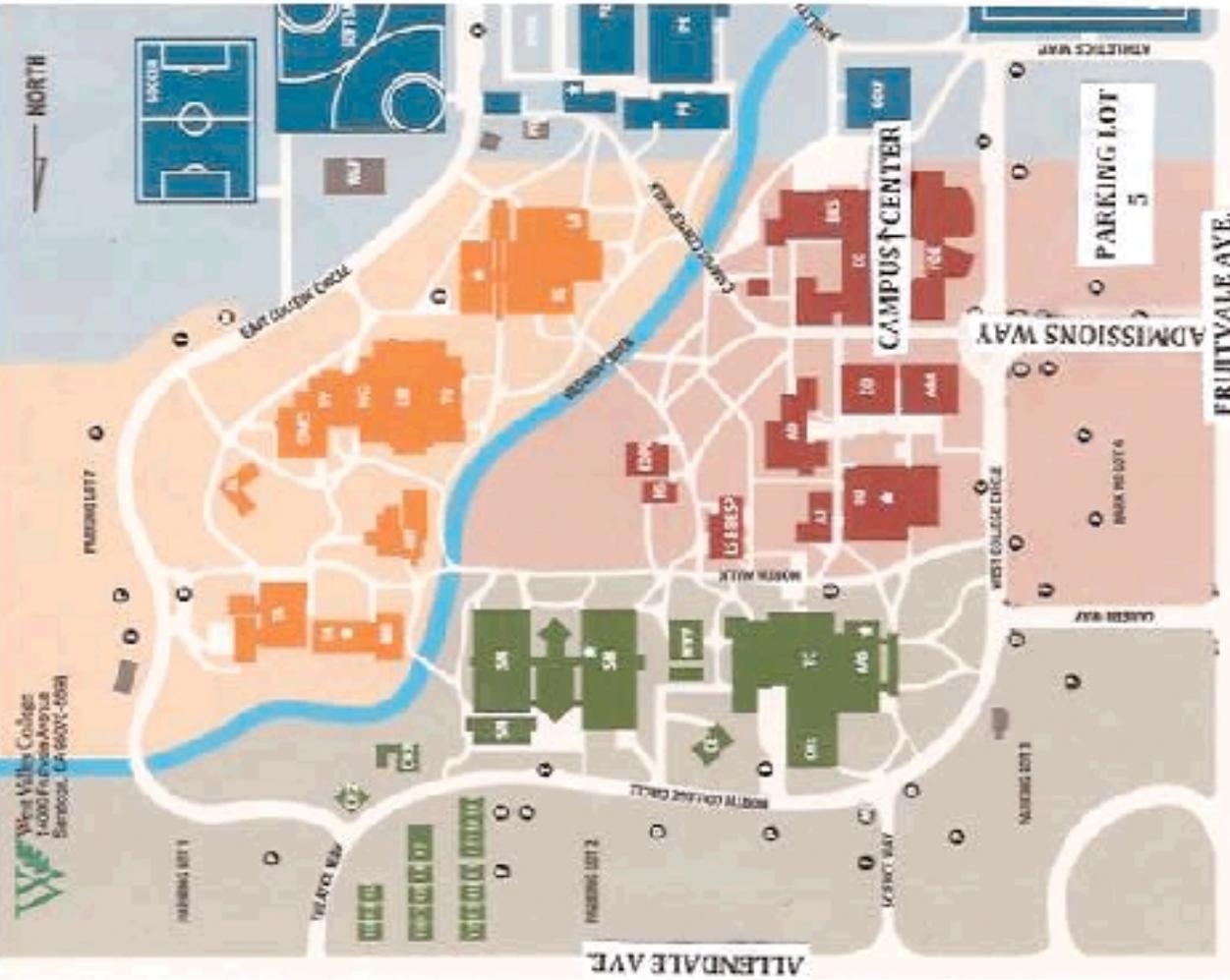
Jewelry Table

TICKETS: Contact Pat Khan 408.741.1616; patannkhan@gmail.com

P.O. Box 2428, Saratoga, CA 95070

\$45 (\$25 Tax Deductible)

Checks Payable To: ISPF - AAUW
(Interbranch Special Projects Foundation)



Directions to West Valley College

Take Highway 85 to the Saratoga Avenue Exit

Turn West (left if coming from the South; right if coming from The North)

Proceed approximately 0.6 Miles on Saratoga Ave. to the third traffic light

Turn left on Fruitvale Ave.

Proceed approximately 0.3 miles, past the light at Allendale, and turn left on Admissions Way into the College

Parking Lot 5 is on the right. FREE parking for the English Tea